

Food Systems Leadership Institute (FSLI) Evaluation Findings - Year 2

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FSLI - Objectives:

1. Enhance *individual leadership*
2. Develop knowledge and skills for *organizational change*
3. Broaden *food systems perspectives*

FSLI - Core Competencies

1. Personal Leadership
(9 competencies)
2. Organizational change
(7 competencies)
3. Food systems perspectives
(8 competencies)

FSLI - Fellows:

2005-07 Cohort 1: 20 Fellows

2006-08 Cohort 2: 20 Fellows

2007-09 Cohort 3: 23 Fellows

2 Years: 3 week-long residential sessions, personal leadership coaching, mentoring, individual leadership projects, and individual development plan, distance learning activities, and a group capstone project.

FSLI Cohort 2

Enhanced Core Competencies:

In all 24 competency skill areas

FSLI Core Competencies Areas of Greatest Growth (5 point scale):

Personal Leadership:

1. Communication within organizations;
2. Communicating with partners & stakeholders;
3. Self-understanding and reflection
4. Creating a professional development program

Importance
positive change

1.3

Skills
positive change

1.4

1.1

1.4

1.1

1.3

1.1

1.3

FSLI Core Competencies Areas of Greatest Growth (5 point scale):

Organizational Change:

1. Defining and understanding organizational cultures;
2. Publicly communicating changes and their impacts on programs, personnel, and stakeholders

Importance
positive change

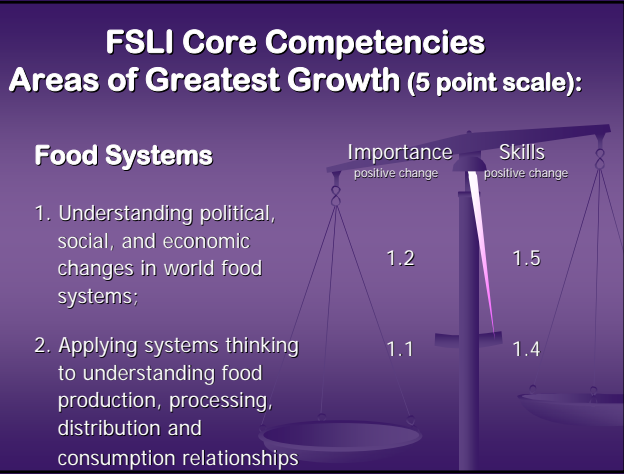
1.2

Skills
positive change

1.4

1.1

1.3



- ### FSLI - Contributing to Positive Change in Sponsoring Organizations
- #### Cohort 2 Independent Projects
- Planning Change (n=7)
 - Implementing Change (n=5)
 - Building University/ Industry Partnerships (n=5)
 - Focusing on Consumers (n=1)
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FSLI - Preparing Fellows to Provide Effective Leadership

Career Paths: 7 Fellows in Cohort 1 and 3 in Cohort 2 have received promotions, awards or other forms of recognition.

Shared Learning: Networking across institutions is universally recognized by Fellows as the major value of the program.

Recent FSLI Cohort 1 Comments:

Program Benefits:

“Interacting with colleagues from across the country becoming a more confident leader that takes challenges in stride.”

“Networking, professional development”

Recent FSLI Cohort 1 Comments:

"Best leadership development experience I have ever had."

"FSLI has helped me grow as a university administrator...."

"I am a better Dean today because of my participation in FSLI."